

## Progress with Committee Resolutions

Date of Meeting	Item number and title	Resolution	Progress
13 March 2025	5. Workforce Planning, Recruitment, Retention & Sickness Absence	<p><b><u>Resolved:</u></b> <i>subject to the viability of actions identified during the course of the discussion being explored, –</i></p> <p><i>(i) to confirm that it had read, understood and taken account of the information presented;</i></p> <p><i>(ii) to acknowledge and support the ongoing monitoring of the workforce planning process, workforce action plan, staff turnover and absences; and</i></p> <p><i>(iii) request that a further progress report on Workforce Planning, Recruitment, Retention and Sickness Absence be presented to the Committee in June/July 2026.</i></p>	Lead Member and officers informed of the Committee's requests and recommendations. Further progress report scheduled into the Committee's forward work programmed for presentation during the summer of 2026 (see Appendix 1).
	6. Denbighshire's Economic Strategy & Action Plan	<p><b><u>Resolved:</u></b> <i>that, subject to consideration being given to the suggestions put forward by Committee members –</i></p> <p><i>(i) it was satisfied that the draft new Economic Strategy and accompanying Action Plan would contribute to the Corporate Plan and that the Council had effectively engaged with members, officers, and local business communities as part of its development; and</i></p>	Lead Member and officers advised of the Committee's recommendations.

		<i>(ii) sufficient thought had been given to how the new Strategy and Action Plan would continue to link with the work of key economic partners.</i>	
	<b>7. Car Park Income</b>	<p><b><u>Resolved:</u></b></p> <p><i>(i) to receive the report, endorse its contents, findings and proposed further actions;</i></p> <p><i>(ii) subject to consideration being given to the suggestions put forward during the discussion, that a proposed new car park tariff structure is developed by officers and brought back to Scrutiny in Autumn 2025; and</i></p> <p><i>(iii) that, as part of the development of the proposed new car park tariff structure, an all-member workshop is held to enable all councillors to contribute towards its development.</i></p>	<p>Lead Member and officers informed of the Committee's recommendations.</p> <p>A report on the 'Proposed Car Park Tariff Structure' has provisionally been scheduled into the Committee's forward work programme for presentation in November 2025 (see Appendix 1).</p>
	<b>8. Scrutiny Work Programme</b>	<p><b><u>Resolved:</u></b> <i>subject to the inclusion of the reports agreed during the course of the meeting, the topic referred to the Committee by the Scrutiny Chairs and Vice-Chairs Group at its meeting earlier that week, along with the possible inclusion of a report on potential uses for the additional funding earmarked for the Education Service as part of the 2025/26 budget setting process for submission to the May 2025 meeting, to confirm the Committee's future programme of work as outlined in Appendix 1 to the report.</i></p>	<p>All topics incorporated into the Committee's forward work programme as per the Committee's instructions (see Appendix 1).</p>
	<b>10. Denbighshire Leisure Limited</b>	<p><b><u>Resolved:</u></b> <i>that, to enable County Council to make an informed decision with respect of an alternative company structure for the provision of leisure</i></p>	<p>The information requested by the Committee was incorporated into the report presented to the</p>

		<p><i>services, the following information be provided to county councillors ahead of the Special Council meeting on 26 March 2025 –</i></p> <ul style="list-style-type: none"> <li><i>(i) clarification on the purpose and value of the shareholding proposals (including what would happen to shares returned to the company upon an employee leaving its employment and whether employees would receive payment for returned shares)</i></li> <li><i>(ii) verified details of the current value of Denbighshire Leisure Limited's (DLL) assets, loans/borrowing and liabilities along with information on what would happen to these upon transfer if the alternative company structure were approved</i></li> <li><i>(iii) the provision of a current valuation report on DLL along with up-to-date balance sheets/accounts for the business</i></li> <li><i>(iv) the provision of a due diligence report on the potential investor, including the extent of the due diligence work undertaken</i></li> <li><i>(v) the provision of the potential alternative company's proposed future Business Plan</i></li> <li><i>(vi) clarity on employees' future Terms and Conditions under TUPE arrangements, including their protected and future pension rights</i></li> </ul>	<p>Special Council meeting held on 26 March 2025.</p>
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