

APPENDIX 1

Dear Provider

Re: Residential and Nursing Care Fees Consultation 2025 - 2026

We wrote to you in December outlining our plans for care fee setting and this letter details our indicative care fees for 2025 – 2026.

As a council we are held accountable to ensure that the fees we pay for care are sustainable and meet the needs of our citizens. It is our financial responsibility to ensure that all care packages are sustainable, fairly priced and value for money. We, therefore, believe that our indicative fees offer a reasonable uplift for providers to continue to deliver care in Denbighshire

In setting the care fees for 2025 - 2026, we have taken into consideration the feedback that providers gave us back in November / December 2024 along with: —

- the Real Living Wage increase of 5% increasing from £12.00 £12.60 in April 2025.
- the increase in employer's National Insurance Contributions of 1.5% and the lowering of the NI threshold.
- a CPI inflation rate of 2% (typically we use the September inflation rate which was 1.7%).



	24 / 25	25 / 26	Weekly Increase	
Standard Residential	£774.47	£804.64	£30.17	3.90%
EMI Residential	£808.58	£862.71	£54.13	6.70%
Standard Nursing*	£851.81	£909.94	£58.13	6.80%
EMI Nursing*	£920.05	£987.19	£67.14	7.30%

## \*Excluding BCUHB FNC

Please note that these uplifts will be applied only to fees paid at the standard DCC rates. For any providers and / or placements paid in excess of this, the monetary equivalent (see table above) will be applied to each care fee type.

Following on from 2024 – 2025 when regionally we agreed to progress the Let's Agree to Agree approach. Denbighshire, like a number of other North Wales Local Authorities, have invested in the Care Cubed methodology, which is a fair-costing tool designed to ensure transparency and equity in the negotiation of care packages.

At the bedrock of our negotiations and conversations lies the fundamental responsibility of the Local Authority to steward public money and secure the best value for the taxpayer. Similarly, we understand and recognise that as a provider, you must also be able to cover the cost of care delivery and make a reasonable profit.

As always, given our shared responsibility, we welcome the opportunity to discuss this with you and encourage you to engage in completion of the Care Cubed toolkit. Care Cubed is

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designed to bring greater consistency and fairness to our interactions and maintain trusted relationships with all our providers and find mutually agreeable solutions.

Please contact us to arrange a meeting by Friday 17<sup>th</sup> January at provider.portal@denbighshire.gov.uk.

If we do not hear from you, we will assume that you accept these fees which will be effective from the 1<sup>st</sup> April 2025.

Thank you once again for your collaboration. It is my hope that we can continue working together to build stronger relations and deliver the care that individuals need.

Yours sincerely



## **Ann Lloyd**

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