Well-being Impact Assessment of individual budget saving proposals – Flow chart

For all current budget saving proposals classed as 'major projects' (category A's) a Well-being Impact Assessment is required to be completed.

For current budget saving proposals categorised B's and C's. That list is currently being reviewed and Heads of Service will be notified if a Well-being Impact Assessment is required to be completed.

CET will provide additional guidance for any further budget saving proposals that are forthcoming in light of continuing gap in achieving a balanced budget.

Wellbeing impact assessments are to be completed using the online system and please involve your Lead Member.

Savings proposal selected for discussion with CET and Cabinet

HoS to complete an initial light touch WIA and append to budget saving proposal paper*

If budget saving proposal is approved for further work by CET/Cabinet, HoS to further develop WIA

Strategic Planning Team reviews WIAs and produces 'heat maps' of the areas/groups impacted (see process flow below)

*those proposals that have already been to CET/Cabinet Budget meeting will need to complete the WIA retrospectively if they have not already done so.

Cumulative analysis of the Well-being Impact Assessments of budget saving proposals – Flow chart

Strategic Planning Team reviews WIAs and produces 'heat maps' of the areas/groups impacted



'Heat map' reported to CET via email and mitigations discussed as appropriate



The 'heat map' and mitigations form the high-level WIA for the programme of savings to deliver a balanced budget



Cabinet/Council/Scrutiny directed to each savings proposal's WIA for more detailed analysis