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| Report to | Cabinet |
| Date of meeting | November 22, 2022 |
| Lead Member / Officer | Cllr Gwyneth Ellis, Lead Member for Finance, Performance and Strategic Assets Nicola Kneale, Interim Head of Business Improvement & Modernisation |
| Report author | Iolo McGregor, Strategic Planning & Performance Team Leader |
| Title | Performance Self-Assessment Update, Quarter 2, 2022 to 2023 |

1. What is the report about?

- 1.1 To present an update on the council's performance against its functions as at the end of quarter 2, 2022 to 2023, including Corporate Plan and Strategic Equality objectives, and the seven key areas of governance.

2. What is the reason for making this report?

- 2.1 Regular reporting is an essential monitoring requirement of the council's Performance Management Framework. Quarterly performance reports are routinely shared with the Senior Leadership Team, Cabinet and Performance Scrutiny to support constructive discussion about our performance and the identification of interventions where necessary.
- 2.2 These quarterly performance reports now capture the evidence that forms part of our Self-Assessment of performance against our functions, as required under the Local Government and Elections (Wales) Act 2021.

3. What are the Recommendations?

- 3.1 It is recommended that Cabinet considers the report, and agrees any further actions required to respond to any performance related issues highlighted within the report.
- 3.2 Subject to any agreed changes, Cabinet confirm the content of the draft report.

4. Report details

- 4.1 The report contained within appendix 1 is the second of four Performance Self-Assessment updates that are produced throughout the year to self-assess our performance against the delivery of our functions, as required under the Local Government and Elections (Wales) Act 2021. Broadly, the report is presented in two parts that seek to outline progress against the following key areas:
 - 1. **Performance Objectives** – comprised of our Corporate Plan / Strategic Equality Objectives (which also form our Well-being Objectives under the Well-being of Future Generations (Wales) Act 2015).
 - 2. **Governance Areas** – seven governance areas pre-determined by the statutory guidance on performance under the Local Government and Elections (Wales) Act 2021.
- 4.2 Our quarterly Performance Self-Assessment Update reports are all shared with the Senior Leadership Team, Cabinet and Performance Scrutiny (tabling quarters two and four with committees). Quarter 4 reports are also shared with the Governance and Audit Committee and County Council, including a Self-Assessment Summary for the year. Our reports should be seen as tools to support constructive, open and honest discussion about our performance, helping to identify good practise and areas for intervention or further scrutiny.
- 4.3 Within this report, a summary of data and project updates is provided, together with data tables outlining our current position in full. Recent council activities are also presented that demonstrate our support of the Well-being of Future Generations Act, the Equality Act, and the Socio-Economic Duty.

- 4.4 The council's outgoing Corporate Plan for 2017 to 2022 (which also set our Equality Objectives) set our strategic direction for the five-year period, and was based largely on projects then identified as part of the programme approach that we took. The majority of those projects having now closed or been subsumed into normal business activity, and the new Corporate Plan having been approved in October 2022, the report presented in appendix 1 is the last to be based on the outgoing framework.
- 4.5 The development of the new Corporate Plan framework for 2022 to 2027 will be progressed by the Strategic Planning and Performance Team between October and December, in discussion with the Senior Leadership Team, Cabinet and key service leads. Our next update report (quarter 3) will provide a narrative on our progress (whilst still satisfying what is needed from the perspective of our self-assessment process). Reporting and benchmarking against the new framework will commence properly in quarter 4, January to March, and will be included in our final Performance Self-Assessment Update for the year.

5. How does the decision contribute to the Corporate Priorities?

- 5.1 This report is about our progress in delivering the Corporate Plan for 2017 to 2022. However, any decisions made based on the content of this report should also consider our new Corporate Plan objectives for 2022 to 2027.

6. What will it cost and how will it affect other services?

- 6.1 There is no additional cost associated with this report.

7. What are the main conclusions of the Well-being Impact Assessment?

- 7.1 A Well-being Impact Assessment (WIA) is not required for this report. This report provides a retrospective evaluation of the council's performance and has no potential impact on people sharing protected characteristics. A WIA was undertaken

on the Corporate Plan itself, and was presented to County Council when the Plan was approved.

8. What consultations have been carried out with Scrutiny and others?

8.1 The report has been compiled by the Strategic Planning Team, in consultation with other council services. The performance information contained within the document has been provided by services, and has been drawn from the Verto performance management system. Feedback has already been sought on the report from the Senior Leadership Team. Following Cabinet, further consultation will take place with Performance Scrutiny (November 24).

9. Chief Finance Officer Statement

9.1 No statement is required with this report.

10. What risks are there and is there anything we can do to reduce them?

10.1 There are no specific risks attached to this report. It is the role of our Corporate and Service Risk Registers to identify (and manage) the potential risk events that could lead to the council being unable to deliver on its functions.

11. Power to make the decision

11.1 Part 6 of the Local Government and Elections (Wales) Act 2021 (chapter 1, section 89).

11.2 Part 2 of the Well-being of Future Generations Act (Wales) 2015 (section 13).

11.3 The Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011 (section 16).