

Appendix a

North Wales Healthy Travel Charter

Communications and leadership
Establish a network of proactive sustainable travel champions, including senior staff, managers and where relevant, elected members, who routinely promote and model active and sustainable travel behaviour, in line with the sustainable travel hierarchy
Agree and use regular and consistent communications messages with the public, visitors and staff on healthy travel and reducing unnecessary travel, including targeting people of different backgrounds, gender, age, abilities and disabilities
Promote and consider healthy travel options and benefits across wider functions, such as: procurement, conferences, and when advertising roles in our organisations
Review our travel expense policies and journey planning processes for staff, to align with the sustainable transport hierarchy
Collaborate with partners and provide strategic leadership and planning on healthy and sustainable travel, including infrastructure and services where relevant
Support staff driving fleet vehicles to be responsible and considerate road users (e.g. driving within speed limits and not parking in cycle lanes), to enable safe walking and cycling
Public transport
Explore discounts for staff on Transport for Wales rail services and with local transport providers
Walking, cycling and public transport
Make information easily available on how to get to our main site(s) by walking, cycling and public transport links, for example by contributing to an interactive map
Cycling and walking
Offer the cycle to work scheme to all staff, including e-bikes
Assess and provide secure and accessible cycle storage, showers and lockers at all suitable sites
Improve access to bicycles at work where appropriate, e.g. pool bikes, hire bikes and cargo bikes
Explore and promote cycle training and maintenance sessions where appropriate
Agile working
Provide flexible working options for staff wherever possible, including home and/or hub working, and promote a culture of agile working across public sector sites
Ultra low emission vehicles (battery electric or hydrogen)
Review the current and future need for electric vehicle (EV) and e-bike charging infrastructure on our sites
Review our fleet and procurement arrangements (where applicable) for introduction of ultra-low emission vehicles, including e-cargo and e-bikes where appropriate