

Soulbury Staff Pay Tables 1st September, 2021

Trainee Educational Psychologists	
Spine Point	Salary from 01.09.2021
1	£24,970
2	£26,798
3	£28,623
4	£30,453
5	£32,279
6	£34,107

Assistant Educational Psychologists	
Spine Point	Salary from 01.09.2021
1	£30,694
2	£31,948
3	£33,201
4	£34,448

Educational Psychologists - SCALE A	
Spine Point	Salary from 01.09.2021
1	£38,865
2	£40,838
3	£42,811
4	£44,782
5	£46,755
6	£48,727
7	£50,584
8	£52,440
9	54179*
10	55921*
11	57544*

Senior & Principal Educational Psychologists - SCALE B	
Spine Point	Salary from 01.09.2021
1	£48,727
2	£50,584
3	£52,440
4	£54,179
5	£55,921
6	£57,544
7	£58,210
8	£59,456
9	£60,690
10	£61,945
11	£63,177
12	£64,431
13	£65,707
14	£66,941**
15	£68,235**
16	£69,514**
17	£70,803**
18	£72,090**

* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.
 ** Extension to range to accommodate discretionary scale points and structured professional assessments.

Soulbury Educational Improvement Professionals (EIPs)					
Spine Point	Salary from 01.09.2021	Spine Point	Salary from 01.09.2021	Spine Point	Salary from 01.09.2021
1	£37,056	18	£59,371	35	£79,291
2	£38,383	19	£60,668	36	£80,560
3	£39,637	20	£61,338***	37	£81,809
4	£40,907	21	£62,626	38	£83,071
5	£42,168	22	£63,749	39	£84,316
6	£43,431	23	£64,985	40	£85,561
7	£44,758	24	£66,093	41	£86,811
8	£46,035*	25	£67,278	42	£88,061
9	£47,522	26	£68,434	43	£89,309
10	£48,849	27	£69,616	44	£90,564
11	£50,158	28	£70,815	45	£91,815
12	£51,425	29	£72,016	46	£93,069
13	£52,860**	30	£73,215	47	£94,327
14	£54,140	31	£74,404	48	£95,574****
15	£55,553	32	£75,611	49	£96,825****
16	£56,831	33	£76,819	50	£98,079****
17	£58,113	34	£78,056		

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading IEP undertaking full range of duties at this level

****extension to range to accommodate structured professional assessments.

Young People's & Community Service Managers			
Spine Point	Salary from 01.09.2021	Spine Point	Salary from 01.09.2021
1	£38,433	13	£53,412
2	£39,691	14	£54,669
3	£40,947	15	£55,928
4	£42,231	16	£57,191
5	£43,535	17	£58,460
6	£44,807	18	£59,722
7	£46,107**	19	£60,976
8	£47,585	20	£62,257***
9	£48,400	21	£63,562***
10	£49,660	22	£64,898***
11	£50,912	23	£66,260***
12	£52,166	24	£67,650***

The minimum Youth and Community Service Officers' scale is 4 points, other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.

*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.

**normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.

***extension to range to accommodate discretionary scale points and structured professional assessments.