

NJC Pay Structure 2021

Job Eval Score	Grade		SCP	Salary 2021	Hourly Rate
Up to 217	Grade 1		1	£18,333	£9.50
218 - 249		Grade 2	2	£18,516	£9.60
250 - 289	Grade 3		3	£18,887	£9.79
			4	£19,264	£9.99
290 - 321		Grade 4	5	£19,650	£10.19
			6	£20,043	£10.39
			7	£20,444	£10.60
322 - 360	Grade 5		8	£20,852	£10.81
			10	£21,695	£11.25
			11	£22,129	£11.47
			12	£22,571	£11.70
			13	£23,023	£11.93
361 - 395		Grade 6	14	£23,484	£12.17
			15	£23,953	£12.42
			17	£24,920	£12.92
			18	£25,419	£13.18
396 - 441	Grade 7		19	£25,927	£13.44
			20	£26,446	£13.71
442 - 473		Grade 8	21	£26,975	£13.98
			22	£27,514	£14.26
474 - 514	Grade 9		23	£28,226	£14.63
			24	£29,174	£15.13
515 - 550		Grade 10	25	£30,095	£15.60
			26	£30,984	£16.06
			27	£31,895	£16.53
551 - 573	Grade 11		28	£32,798	£17.00
			29	£33,486	£17.36
574 - 614		Grade 12	30	£34,373	£17.82
			31	£35,336	£18.32
615 - 694	Grade 13		32	£36,371	£18.85
			33	£37,568	£19.47
			34	£38,553	£19.98
695 & over		Grade 14	35	£39,571	£20.51
			36	£40,578	£21.03
			37	£41,591	£21.56
			38	£42,614	£22.09
			39	£43,570	£22.58
			40	£44,624	£23.13
			41	£45,648	£23.66
			42	£46,662	£24.19
			43	£47,665	£24.71
			44	£49,025	£25.41
			45	£50,465	£26.16
			46	£51,902	£26.90
			47	£53,151	£27.55
			48	£54,473	£28.24
			49	£55,811	£28.93
			50	£57,128	£29.61
			51	£58,457	£30.30