

Notice of Motion

We ask that Denbighshire County council take a more decisive stance with its grievance policy and procedure. In light of the updated diversity and equalities act, we ask that the council forms a new internal procedure to ensure the behaviour of councillors can be held to account.

We also ask that the council reviews its policies and procedure for reviewing grievances concerning bullying and harassment, involving Councillors, Officers, and others whether it be virtually, physically or on social media.'

'Recommendation.

1. That the Democratic Services Committee look at the current grievance process to ensure it is fit for purpose.
2. That the council create a diversity and ethics working group to examine how the council protects and promotes diversity and good ethics in Wales, including awareness of how women are still being treated unequally and the effects of misogyny and sexual discrimination on women.
3. That we are more forthright as a council in tackling unacceptable behaviour in any Community, Town or County Council forum.