

**Soulbury Staff Pay Tables 1<sup>st</sup> September, 2020**

Trainee Educational Psychologists	
Spine Point	Salary from 01.09.2020
1	£24,541
2	£26,337
3	£28,131
4	£29,929
5	£31,714
6	£33,520

Assistant Educational Psychologists	
Spine Point	Salary from 01.09.2020
1	£30,166
2	£31,399
3	£32,630
4	£33,856

Educational Psychologists - SCALE A	
Spine Point	Salary from 01.09.2020
1	£38,197
2	£40,136
3	£42,075
4	£44,012
5	£45,951
6	£47,889
7	£49,714
8	£51,538
9	£53,247*
10	£54,959*
11	£56,554*

Senior & Principal Educational Psychologists - SCALE B	
Spine Point	Salary from 01.09.2020
1	£47,889
2	£49,714
3	£51,538*
4	£53,247
5	£54,959
6	£56,554
7	£57,209
8	£58,433
9	£59,646
10	£60,880
11	£62,090
12	£63,323
13	£64,577
14	£65,790**
15	£67,061**
16	£68,318**
17	£69,585**
18	£70,850**

\* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.  
 \*\* Extension to range to accommodate discretionary scale points and structured professional assessments.

Soulbury Educational Improvement Professionals (EIPs)					
Spine Point	Salary from 01.09.2020	Spine Point	Salary from 01.09.2020	Spine Point	Salary from 01.09.2020
1	£36,419	18	£58,350	35	£77,927
2	£37,723	19	£59,625	36	£79,174
3	£38,955	20	£60,283***	37	£80,402
4	£40,203	21	£61,549	38	£81,642
5	£41,433	22	£62,653	39	£82,866
6	£42,684	23	£63,867	40	£84,089
7	£43,988	24	£64,956	41	£85,318
8	£45,243*	25	£66,121	42	£86,546
9	£46,705	26	£67,257	43	£87,773
10	£48,009	27	£68,419	44	£89,006
11	£49,295	28	£69,597	45	£90,236
12	£50,541	29	£70,777	46	£91,468
13	£51,951**	30	£71,956	47	£92,705
14	£53,209	31	£73,124	48	£93,930****
15	£54,598	32	£74,311	49	£95,160****
16	£55,854	33	£75,498	50	£96,392****
17	£57,114	34	£76,714		

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

\*normal minimum point for EIP undertaking the full range of duties at this level.

\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.

\*\*\*normal minimum point for leading IEP undertaking full range of duties at this level

\*\*\*\*extension to range to accommodate structured professional assessments.

Young People's & Community Service Managers			
Spine Point	Salary from 01.09.2020	Spine Point	Salary from 01.09.2020
1	£37,772	13	£52,493
2	£39,008	14	£53,729
3	£40,243	15	£54,966
4	£41,505*	16	£56,207
5	£42,786	17	£57,455
6	£44,036	18	£58,695
7	£45,314**	19	£59,927
8	£46,767	20	£61,186***
9	£47,568	21	£62,469***
10	£48,806	22	£63,782***
11	£50,036	23	£65,120***
12	£51,269	24	£66,486***

The minimum Youth and Community Service Officers' scale is 4 points, other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.

\*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.

\*\*normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.

\*\*\*extension to range to accommodate discretionary scale points and structured professional assessments.