

**NJC Pay Structure 2020**

<b>Job Eval Score</b>	<b>Grade</b>	<b>SCP</b>	<b>Salary 2020</b>	<b>Hourly Rate</b>
Up to 217	Grade 1	1	£17,943	£9.30
218 - 249	Grade 2	2	£18,198	£9.43
250 - 289		3	£18,562	£9.62
	Grade 3	4	£18,933	£9.81
		Grade 4	5	£19,312
290 - 321	6		£19,698	£10.21
	7		£20,092	£10.41
	8	£20,493	£10.62	
322 - 360	Grade 5	10	£21,322	£11.05
		11	£21,748	£11.27
		12	£22,183	£11.50
		13	£22,627	£11.73
		14	£23,080	£11.96
		15	£23,541	£12.20
361 - 395	Grade 6	17	£24,491	£12.69
		18	£24,982	£12.95
		19	£25,481	£13.21
		20	£25,991	£13.47
		21	£26,511	£13.74
		22	£27,041	£14.02
396 - 441	Grade 7	23	£27,741	£14.38
442 - 473	Grade 8	24	£28,672	£14.86
		25	£29,577	£15.33
474 - 514	Grade 9	26	£30,451	£15.78
		27	£31,346	£16.25
		28	£32,234	£16.71
		29	£32,910	£17.06
515 - 550	Grade 10	30	£33,782	£17.51
		31	£34,728	£18.00
		32	£35,745	£18.53
		33	£36,922	£19.14
		34	£37,890	£19.64
551 - 573	Grade 11	35	£38,890	£20.16
		36	£39,880	£20.67
		37	£40,876	£21.19
		38	£41,881	£21.71
		39	£42,821	£22.20
574 - 614	Grade 12	40	£43,857	£22.73
		41	£44,863	£23.25
		42	£45,859	£23.77
615 - 694	Grade 13	43	£46,845	£24.28
		44	£48,182	£24.97
		45	£49,597	£25.71
		46	£51,009	£26.44
695 & over	Grade 14	47	£52,237	£27.08
		48	£53,536	£27.75
		49	£54,851	£28.43
		50	£56,145	£29.10
		51	£57,452	£29.78