



Judith Greenhalgh  
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17 June 2019

Dear Ms Greenhalgh

**Review of Senior Leadership Structure – Denbighshire County Council**

Your submission in respect of changes to the salaries of the Head of Finance and the Head of Communication and Housing was considered by the Independent Remuneration Panel for Wales at its meeting on 10 June. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted of the pay and grading structure to the two Chief Officer posts as proposed.

Yours sincerely

John Bader

Chair