

**APPENDIX 3**

**Additional Budget Savings 2014/15  
14 January 2014**

**Equality Impact Assessment**

# Additional Budget Savings 2014/15

Contact: Paul McGrady

Updated: 14 January 2014

## 1. What type of proposal / decision is being assessed?

Other

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

Sets out required savings for 2014/15

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

Most of the proposals are of a technical nature and do not affect any groups with protected characteristics. The only proposal that may impact on specific groups is the proposal to increase Council Tax.

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

Workshops undertaken with Councillors. There is no requirement to publicly consult on Council Tax proposals.

## 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

No

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

Council Tax is not based on any of the protected characteristics as it is a property based tax. It is possible that older people or those with disability may be on lower incomes and therefore may face problems with payment. This is offset by the means tested Council Tax benefits available to all and the additional pensioner grant for Council Tax made available by the WG for 2014/15

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No	See 6 above
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**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

No	
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Action(s)	Owner	By when?
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

<b>Review Date:</b>	as part of the 2015/16 budget process
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Name of Lead Officer for Equality Impact Assessment	Date
Paul McGrady	14/01/14

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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