

To: Members of the Democratic
Services Committee

Date: 01 November 2021

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Dear Councillor

You are invited to attend a meeting of the **DEMOCRATIC SERVICES COMMITTEE** to be held at **10.00 am** on **FRIDAY, 5 NOVEMBER 2021 VIA VIDEO CONFERENCE**.

Yours sincerely

G Williams
Head of Legal, HR and Democratic Services

AGENDA

1 APOLOGIES

2 DECLARATIONS OF INTEREST (Pages 3 - 4)

Members to declare any personal or prejudicial interests in any business identified to be considered at this meeting.

3 URGENT ITEMS

Notice of items which, in the opinion of the Chair, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act, 1972

4 MINUTES (Pages 5 - 10)

To receive the minutes of the Democratic Services Committee meeting held on the 12 March 2021 (copy attached).

5 PROPOSALS FOR MEMBERS TO ADOPT NEW WAYS OF WORKING (Pages 11 - 30)

To consider a report on the proposals generated by the work of the Members' New Ways of Working Task & Finish Group, and which are intended to apply to the new Council following the elections in May 2022 (copy attached).

6 DIVERSITY IN DEMOCRACY (Pages 31 - 70)

To consider a report on the work of the Welsh Local Government Association (WLGA) as part of its Diversity and Democracy Programme (copy attached).

7 ROLE OF YOUNG PERSONS' CHAMPION (Pages 71 - 84)

To consider a report on the proposal to create the role of Young Persons' Champion (copy attached).

8 DRAFT ANNUAL REPORT OF THE INDEPENDENT REMUNERATION PANEL FOR WALES 2022-2023 (Pages 85 - 174)

To consider a report on the draft annual report of the Independent Remuneration Panel for Wales (the Panel) for the civic year 2022-2023 (copy attached).

9 FORWARD WORK PROGRAMME (Pages 175 - 178)

To consider the Committee's Forward Work Programme (Copy attached).

MEMBERSHIP

Councillors

Joan Butterfield
Rachel Flynn
Hugh Irving
Gwyneth Kensler
Christine Marston

Bob Murray
Andrew Thomas
Rhys Thomas
Graham Timms
Joe Welch

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