

CABINET

Minutes of the Cabinet meeting held at 10.00 a.m. on Tuesday 29 September 2009 in Conference Room 1, County Hall, Ruthin.

PRESENT

Councillors P A Dobb, Lead Member for Health, Social Care and Wellbeing; H H Evans, Leader and Lead Member for Education; R W Hughes, Lead Member for Personnel and Business Management; M M Jones, Lead Member for Children's Services; P J Marfleet, Lead Member for Modernisation and Improvement; J Thompson Hill, Lead Member for Finance and E W Williams, Lead Member for Environment: Sustainable Development.

Observers: Councillor J R Bartley, J Chamberlain Jones, G C Evans, G M Kensler, D Owens and D I Smith.

ALSO PRESENT

Chief Executive; Deputy Chief Executive / Corporate Director: Resources; Corporate Director: Environment; Corporate Director: Lifelong Learning; Corporate Director: Social Services and Housing, Financial Controller and County Clerk.

APOLOGIES

Councillors S Frobisher, Lead Member for Communities and D A J Thomas, Lead Member for Environment: Regeneration

328 URGENT MATTERS

There were no urgent items.

329 MINUTES OF THE CABINET MEETING 08.09.2009

The Minutes of the Cabinet meeting held on 8 September 2009 were submitted.

Item 4 Additional Licensing of Houses in Multiple Occupation paragraph 3 - Councillor P A Dobb asked that "why only 325 properties came under the Additional Licensing Scheme (paragraph 2.7.1) be deleted.

***RESOLVED** that, subject to the above, the Minutes of the meeting held on 8 September 2009 be approved as a correct record and signed by the Leader.*

330 ESTYN ACTION PLAN

Councillor H H Evans presented the report seeking Cabinet approval of the Action Plan attached to the report for submission to Estyn. He said the progress and pace of improvement was good but the County still faced significant challenges, for example on raising standards at Key Stage 4. He emphasised the need to embed planning and performance management systems and to continue with modernisation of school buildings and carry out improvements. In terms of surplus places, Denbighshire was 3rd best in the primary sector and 5th within the secondary sector. Overall, this was a good position, but the pressure was still on the Authority to modernize schools.

The quality of support services to schools was important and building maintenance issues, having been raised at the Improvement Board meetings, would be considered as a matter of urgency over the next few months. Denbighshire was aware of issues to be addressed before the 2009 Estyn report and had already commenced work on them.

The Children and Young People's Partnership would be addressing some of the issues in the Youth Support Services and the Partnership has delegated responsibility to the Extending Entitlement Group to develop work strands to enable the Group to focus on taking forward the Estyn recommendations.

Estyn are now able to see that the level of accountability in Education is much higher, with the Scrutiny Committee, Modernising Education Board and School Standards Monitoring Group deliberating and monitoring issues.

Referring to the Youth Support Services, Councillor P A Dobb asked whether it was being linked to the work of the Demographic Change Board and work with families and young people – for example where or how they live, transport needs etc. The Corporate Director: Social Services and Housing said the report, considered by the recent Demographic Change Board, proposed further work on the future youth population, the Council as an employer and so on. There were good options to pull together Modernising Education and Children and Young People's Partnership and the priorities of Demographic Change were being connected. The Corporate Director: Lifelong Learning confirmed that workstrands would be monitored by the joint Lifelong Learning and Social Services and Housing Scrutiny Committee. Councillor R W Hughes referred to the schools monitoring group which she found invaluable and felt it was a tool to drive improvements in schools and provide feedback to officers.

Councillor H H Evans responded to Councillor P J Marfleet's question on expectations after January 2010, by saying that he wanted Denbighshire to be compared with all Local Authorities in Wales and ahead on many issues and there was a need to prove to Estyn and WAG that what the Authority was currently achieving was sustainable. He envisaged that the Independent Recovery Board would not be required after April 2010, following the next 1 day monitoring visit. The Corporate Director: Lifelong Learning agreed it was likely the Independent Recovery Board would have no role in the future. He confirmed that relationships with schools had also improved. The Corporate Director also agreed with the suggestion from Councillor D I Smith to remove 'ongoing' from the completion date on page 16 of the Action Plan and replace with a firm measure.

RESOLVED that Cabinet approves the Lifelong Learning Directorate's Action Plan for submission to Estyn, subject to amendments arising from the conclusion of the consultation process and note the Youth Support Services Action Plan for submission to Estyn and makes recommendations for the Partnership to consider accordingly.

331 REGIONAL LEARNING DISABILITY PROJECT

Councillor P A Dobb presented the report seeking the support of Cabinet to Phase 1 of a regional collaboration in services for adults with learning disabilities. She said providing services for people with learning disabilities was proving to be a financial challenge - £26m across North Wales – not only because of tight budgets but also because of the growing demand. It was anticipated that there would be a 44% increase in demand across North Wales over the next 12 years.

In order to try and maintain an effective service under the current financial climate, the Directors across North Wales were unanimous in their support to establish a Regional Commissioning Unit. The collaboration would both fully commission regionally for the more complex placements and locally commission the more wellbeing type of activity programmes.

It was proposed that a phased approach be taken and Councillor Dobb asked for endorsement of Phase I, to appoint a Service Manager for 2 years to take the project forward. In particular the Manager would need to identify savings in the procurement of high cost placements and establishing the medium term plan. The North Wales Learning Disability Project Team had been established to oversee and manage the programme, with Denbighshire being the Lead Authority. A Regional network would be established in the future, which would include Health.

Each Council would contribute £7000 towards the costs of the Service Manager post, which would be match funded by the Social Services Improvement Agency. It was anticipated that from the small investment, potentially £750k could be saved over the current £26m spend (based on similar collaboration in South Wales).

Social Services and Housing Scrutiny Committee and the Learning Disability Forum have both given their full support to the collaboration.

The collaboration was welcomed by Councillor J Thompson Hill. He asked whether the Service Manager would be working within the remit of Procurement and whether the other Local Authority partners would be tied into a contract regarding the Service Manager appointment. Councillor P J Marfleet asked whether the match funding would be paid annually and suggested the need for a Service Level Agreement with the other Local Authorities. Councillor R W Hughes supported the project and said it should link in with other agencies.

The Corporate Director: Social Services and Housing said the North Wales Procurement Partnership had worked on the project as had North Wales Social Services Improvement Collaborative. An experienced commissioning officer had already been seconded. Although a contractual agreement was not in place a modest agreement was. She said future phases would be covered by a multi agency partnership agreement which would incorporate budget arrangements. The Corporate Director confirmed that any necessary budget arrangements would be agreed before any further phases were entered into. It was hoped that in the future a regional assembly would be formed for people with learning disabilities. Regarding the staff costs, Councillor Thompson Hill reminded colleagues that if the other Authorities withdrew from the agreement, it could mean a cost of £42k a year to Denbighshire.

Responding to Councillor G M Kensler's query, the Corporate Director: Social Services & Housing said the calculations on future demand had been carried out by consultants using projections on information provided by the Councils in North Wales of people already in the system - it had not been done on possible demand from elsewhere. Regarding the All Wales Autism Strategy, she confirmed that this would have been included in the projections and services would be designed to take this into account.

The Chief Executive said that whilst the North Wales Regional Partnership Board and Regional Chief Executives have all agreed to participate in the collaboration, he would send a letter confirming this to all of the North Wales Authorities. Also, there was a need for expected outcomes to be provided by the Service Manager and the officer would be asked to present the action plan on what they were expecting to achieve over the 2 years to County Council. This was to be included in the report's Recommendations.

RESOLVED that Members support Phase 1 of a regional collaboration in services for adults with learning disabilities and that a letter of confirmation of agreement be sent to all the North Wales Authorities. It was also agreed that the Service Manager report on progress to County Council during the next 6-12 months.

332 HOUSING REVENUE ACCOUNT BUDGET & CAPITAL PLAN UPDATE 2009-2010

Councillor P A Dobb presented the report for Members to note the forecast outturn of the Housing Revenue Account (H.R.A.) and Housing Capital Plan for 2009/10 and to formally approve the Framework Agreement covering the Housing Improvement Programme 2009-13. The forecast was showing an in-year revenue surplus of £72k by the end of the financial year, which was £221k less than forecast in the original budget set in February 2009. Due to accountancy adjustments in interest income the surplus had been reduced substantially since the previous month. Other adjustments would be for capital charges and subsidy, which would be discussed at the next meeting.

The contract for the next phase of the improvement programme had been awarded to Bramhall Construction. The company was now seeking skilled local workers to start on the works on 19 October fitting kitchens, bathrooms and rewiring 200 properties.

For the last 4 years of the programme it had been decided to establish a framework agreement, which includes 7 of the original tenderers e.g. when work starts on the second group of properties in January and the third group in March the Council would assess Bramhall's work. If Denbighshire was not satisfied with the assessment, the other 7 tenderers would be asked to re-tender. The Strategic Procurement Officer had been involved in this new method of tendering. Councillor R W Hughes supported the feedback by residents before the contract for the next phase of works was let.

The first 6 months of the year had not seen much improvement works carried out, due to the rolling down of the Mansells contract. It was anticipated that over £4m would be spent in the current financial year with the remainder in the next financial year with an expenditure of about £8m. The plan to complete all works on the properties by 2012 was still on track.

RESOLVED that Members note the forecast outturn of the Housing Revenue Account (H.R.A.) and Housing Capital Plan for 2009/10 and approve the formal establishment of a Framework Agreement covering the Housing Improvement Programme 2009-2013.

333 ANNUAL TREASURY MANAGEMENT REPORT

The Deputy Chief Executive / Corporate Director: Resources presented the annual report on the performance of the treasury management function, operated in accordance with the Authority's Treasury Policy Statement. Members were asked to approve the treasury activities undertaken in 2008-2009 as detailed in the appendix to the report. Treasury Management was receiving a higher profile because of the international banking crisis. Denbighshire held cash of up to £40m at any one time.

Although the report covered 2008-2009, paragraph 2.6 detailed proposed changes to the governance of Treasury Management in Denbighshire. Because of the international financial crisis, more Member involvement was required. This would be achieved by an increase in Corporate Governance Committee involvement but the Cabinet and Council role would remain the same. Regular update reports would be provided for Corporate Governance Committee but Council would make any decisions required. It was also necessary for Corporate Governance Members to receive regular training on the various functions.

Performance in 2008-2009 had been good overall with a good return on investments, and the Authority had reduced borrowing or carried out loan re-financing to reduce revenue costs. The Bank of England had cut interest rates from 5% in April 2008 to 0.5% in March 2009 and this reduction in interest rates had a significant impact on the investment return for 2009-2010 which was likely to be reduced by £1m. The current total borrowing had been reduced to £128m from £134m in April 2008 whilst a deliberate strategy on internally managed investments meant a fall from £38m to £26m. An average of 5.4% had been received over the year on investments which was higher than the 2 main benchmarks used by the Authority. The Authority had a cautious strategy on investments and this had served it well. This strategy would be followed in the future.

The first table of borrowing rates in Appendix A to the report showed little movement on the long term, only on the short term reduction. The second table showed the the Authority could invest at a higher rate than it could borrow in April 2008 but this had obviously now reversed. Expert advice was sought on decisions and the Authority was flexible to take advantage of any investment deals which could arise.

The Deputy Chief Executive / Corporate Director: Resources and the finance team were congratulated by Councillor H H Evans for their hard work in ensuring good investment foundations for the Authority. He asked for clarification on the strategy for investments and the Deputy Chief Executive / Corporate Director: Resources said there was an element of the right time to carry out investments. The Principal Management Accountant informed Members that reports to Council and Cabinet had been presented on reducing risks and that a flexible approach was required to take advantage of the situation.

Councillor J Thompson Hill also thanked the finance team for their hard work and said many Authorities were not in as good a position as Denbighshire. He asked for Members' agreement to add that training for Corporate Governance Members was mandatory.

Councillor P A Dobb referred to the reduced interest rates which would reduce the amount of prudential borrowing available and said the Authority must make inroads into achieving capital receipts for the Authority.

The Chief Executive also paid tribute to the Deputy Chief Executive / Corporate Director: Resources and the Finance team and said that the external auditors had said their management of resources was as good as it gets and that outstanding work had been achieved under the leadership of Deputy Chief Executive / Corporate Director: Resources and the Finance team meant no changes to procedures were required. Referring to Corporate Governance, he confirmed that the Committee would not be taking decisions and that their role was to ensure accountability and scrutiny.

RESOLVED that Cabinet approves the Annual Treasury Report for 2008/09. It was further recommended that training for Corporate Governance Members should be mandatory.

334 REVENUE BUDGET AND SUMMARY CAPITAL PLAN 2009-2010

Councillor J Thompson Hill presented the report for Members to note the latest estimate of the likely outturn figures for the 2009/10 financial year as detailed in Appendix 1 attached to the report and the summary capital plan performance for 2009/10 as detailed in Appendices 2 and 3.

The forecast overall underspend was £119k, excluding schools' delegated budgets. Social Services and Housing had reduced their underspend from £413k last month and the Environment Directorate were currently forecasting a balanced budget. The Corporate budgets now included the additional level of trading loss on the school meals service above the agreed level of subsidy.

Councillor P J Marfleet said it was important to ensure that there would be no overspend at the year end and budgets would need close monitoring.

RESOLVED that Members note

- (a) the latest projected outturn figures for 2009/10 as detailed in Appendix 1 to the report
- (b) the summary Capital Plan performance figures for 2009/10 financial year as detailed in Appendices 2 and 3 attached to the report.

335 UPDATE ON LIKELY ASSEMBLY SETTLEMENTS 2010/11 TO 2013/14

Councillor J Thompson Hill presented the report for Members to note the likely level of Assembly support for both Revenue and Capital spend over the next 4 financial years and the need to begin the process of identifying Revenue Budget savings for future years. Members were also asked to note the severely reducing nature of Capital funding likely to be available in the next few financial years.

At the recent WLGA seminar a negative and frightening picture for the next 10 years for Local Authorities had emerged for both revenue and capital. The forecast was worse than envisaged in July 2009 but figures were still estimates. The Welsh Assembly Government (WAG) cumulative funding from Westminster was expected to reduce by £2.2 billion over 2011/12 to 2013/14, £700m from Revenue funding and £1.5b from Capital. It was estimated that £4m of annual savings would be required. From 2011/12. It was recognised that 70% of Local Government spend was on Education and Social Services areas and the other 30% of service spend could not provide enough savings on their own so a thorough review of all services would be necessary. A presentation would be made to Council in October 2009 by which time the WAG settlement due on 13 October would be known. WAG was still in a cycle of 1 year settlements and the Comprehensive Spending Review had not been carried out because of the election due next year. Representatives from schools would be invited to attend the Council meeting.

The Corporate Executive Team would review options to contain Revenue and Capital funding reductions over the next 4 years and budget challenge meetings had been arranged with all Directorates during October.

Referring to capital works, Councillor E W Williams asked whether the procurement of such works was too stringent for small building programmes in Social Services and Education. Small companies need to be able to tender for the smaller works and the stringent controls make it difficult. He suggested that

perhaps school caretakers could carry out minor works or one caretaker could be allocated between a group of schools to carry out minor works. Councillor H H Evans agreed that procurement rules were stringent and that the procurement rules should be reviewed.

Councillor P J Marfleet said a review of property assets was important as this would affect the Authority's revenue funding and a reduction of property stock was required. He wanted to see this as a specific action in the Action Plan in the report. Councillor P A Dobb said assets had been reviewed before and it was important to be realistic. She said a policy on disposal should be formulated to reduce the number of assets.

Responding to Councillor G M Kensler's query on capacity to consider assets, Councillor H H Evans said resources would have to be found and agreed with Councillor P J Marfleet that a lack of resources could not dissuade the Council from its objectives.

Councillor J Thompson Hill said problems had been highlighted with the procurement framework and the employment of local labour as a second tier should be included in framework agreements. He agreed the action plan on assets should be incorporated in the CET action in the Action Plan. He supported the need to develop a disposal plan of Council stock of land and property and to dispose of surplus assets.

The Chief Executive said priority should be given to the Corporate Priorities and frontline services. It was important to maximise savings from the Change Programme and leaner support services would be necessary. In regard to assets, he suggested that those no longer required should be disposed of or their responsibility could be transferred to others without the need to sell. Assets could also be rationalised through WorkSMART. He said assets would be discussed at the Awayday to be held soon and it was important for the Authority to be well positioned for 2011-12. The third strand to consider was collaboration and he suggested the Government should lead on this as he felt collaboration was essential. He would be pursuing collaboration issues with WAG.

Responding to Councillor R W Hughes' suggestion to ensure Town and Community Councils were involved with assets, Councillor H H Evans said he and the Chief Executive had met with them already and would further discuss assets and those of partners with them.

It was suggested that Recommendation 10.3 be amended to remove "review" and replace it with an active word. The Chief Executive suggested that it was not just asset disposal but asset transfer could also be included.

RESOLVED that Cabinet notes the likely level of Assembly support for both Revenue and Capital spend over the next 4 financial years and the need to begin the process of identifying Revenue budget savings for future years. Members also note the severely reducing nature of Capital funding likely to be available in the next few financial years and note the need to rationalise the Council's stock of property and land assets as a matter of urgency with a view to dispose or transfer those no longer required or fully utilised.

At this junction (11:30 a.m.) the meeting adjourned for 10 minutes to allow Members to participate in refreshments.

336 MEMBER DEVELOPMENT

Councillor R W Hughes presented the report to update Cabinet on the various issues relating to Member development. She said Denbighshire as one of only 10 Authorities in Wales, had qualified for Charter Status at the first level of the award and suggested that the Authority should now consider moving forward to the Advanced Charter status. She wanted appraisals to be linked to personal development so that it could influence the Authority's training programme.

Excellent innovative work had been done by Scrutiny and the Authority had fared well compared to other Authorities in its ICT support and facilities available for Members. It was important that the Member

Development Work continued its work. Councillor Hughes suggested that the Brecon Beacon module training was useful as was the Champions Network.

The Administration Services Manager said Member Champions had been appointed since the last Council elections and that the WLGA had asked for our Member development templates for use elsewhere. Consultation was being carried out on Are We Being Served and the National Training Needs Questionnaire would be despatched soon by the WLGA to assess what was required.

Councillor H H Evans thanked officers for their help in achieving the Welsh Charter and said this should be promoted in the media. New Councillors had so much to learn and any support available through the Charter would be welcome.

Members agreed to add a Recommendation that the Council move forward to Advanced Charter status.

RESOLVED that Cabinet receives and notes the update on the various issues relating to Member development and supports Council moving forward to gaining Advanced Charter status.

337 DRAFT SINGLE EQUALITIES PLAN 2009-2012

Councillor R W Hughes presented the report for Members to discuss Denbighshire's revised Draft Single Equalities Plan and suggest any additions or amendments. Members were also asked to agree the commencement of a formal six week consultation on the draft Plan before recommending it, subject to any amendments, for agreement by full Council on the 27 October 2009. She congratulated the Corporate Equalities Officer on the quality and clarity of the report and said the plan was both easy to read and understand and now covered race, disability and gender and the new duties of the Equality Bill in regard to age, religion, belief, sexual orientation and socio-economics and Human Rights.

The Corporate Equalities Officer informed Members that from 2011 social class would also be included. The Plan, which had to be revised every 3 years, had been developed through internal and external consultation and involved disabled, black and ethnic minority people.

Councillor P A Dobb liked the easy to read format of the Plan. She informed Members that lip reading courses were being held in both Ruthin and Rhyl to benefit people with a hearing impairment in the community. Referring to the age discrimination policy, she said that although people could now continue to work after age 65, some people were complaining that they were taking jobs away from the unemployed.

Responding to a question from Councillor E W Williamson how many actual complaints were received, the Corporate Equalities Officer said the questionnaire had been on the website and it was possible to obtain figures. She confirmed for Councillor H H Evans that the Corporate Equalities Group and the Equality Officers Group which had representatives from each Directorate would champion the Plan, they met quarterly and the requirements would be included in business plans.

Councillor D I Smith felt the Authority was not complying with DDA in some instances on accessibility. The Corporate Policy Officer said Property Services were considering various issues and that perhaps not all DDA issues would need to be addressed.

Councillor E W Williams said he could not support free parking for those with disabled badges and he was supported in this by Councillor P J Marfleet.

The Chief Executive received Members' agreement to add 'subject to available resources' to the Recommendation.

RESOLVED that Members having discussed Denbighshire's revised Draft Single Equalities Plan agree the commencement of a formal six week consultation on the draft Equalities Plan before recommending

it, subject to any amendments and subject to available resources, for agreement by full Council on the 27 October 2009.

338 MONITORING PERFORMANCE AGAINST THE CORPORATE PLAN 2009-2012

Councillor P J Marfleet presented the report for Cabinet to consider performance against the Corporate Plan 2009-2012 as detailed in the attached report of performance for the first quarter of 2009/10 and to agree where action needed to be taken in response to current slippage against targets for 2009/10. Appendix II provided an exception report showing those Performance Indicators, Programmes, Projects and Actions where performance was currently below target (i.e. Red or Amber).

Councillor Marfleet referred to Ffynnon, the national software which would be producing indicators nationally and would be populated by the Local Government Data Unit. Ffynnon would be available to Cabinet Members in the future and training would be given. The Corporate Plan had 112 measures, including indications, actions etc of which 78 indicators would be reported quarterly and 78.2% were on green status, 11.5% were on amber and 10% on red status. Another 34 were reported annually. Appendix II showed 17 of the quarterly measures were on red or amber.

The Policy and Performance Officer gave a brief demonstration of the new Ffynnon system, where all the PIs and projects in the Corporate Plan were included in the framework layered system which would show targets, current performance and RAG status. Targets would become more challenging to ensure Denbighshire was in the top 2 quartiles.

Referring to the exceptions report at Appendix II, Councillor R W Hughes said some comments did not appear problematical during the course of the year as they would not be achievable until nearer the year end. She felt there was a need for further work following the production of an exceptions report. The Head of Strategic Policy confirmed that the exceptions reports were discussed informally in the Focused Agenda Board (FAB). Councillor H H Evans asked that any comments from FAB on targets etc be reported quickly to the Lead Members. The Chief Executive said that FAB had suggested the more important policies should be reviewed, not all policies. He reminded Members that a red RAG was not always a poor result as this could be a green RAG by the year end. He suggested that it could be possible to minimise the number of local measures if required. The Policy and Performance Officer informed the meeting that the items in red on the exceptions report could be green at the year end. Target setting remained crucial and setting appropriate targets was important.

The Corporate Director: Environment said Public Protection had carried out 97% food inspections during the previous year and were in quartile 4 as some Authorities had received 100% inspections. He said if some inspections had been in the carried out in the first quarter and some in the second quarter the results would have looked different.

RESOLVED *that Cabinet notes the Quarterly Performance Report.*

339 CABINET FORWARD WORK PROGRAMME

Councillor R W Hughes presented the Cabinet Forward Work Programme. She said it was hoped to link this to the Corporate Objectives in the future.

Councillor M M Jones asked that her information report on Young Carers be reinstated onto the Forward Work Programme.

RESOLVED *that Cabinet note the Cabinet Forward Work Programme.*

340 ISSUES REFERRED TO CABINET BY THE SCRUTINY COMMITTEES

There were no issues referred.

341 URGENT ITEMS

There were no Urgent Items.

PART II

EXCLUSION OF PRESS AND PUBLIC

RESOLVED under Section 100A(4) of the Local Government Act 1972 the Press and Public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

342 CORPORATE PLAN STAGE II ANNUAL REPORT

Councillor P J Marfleet presented the report for Members to agree and/or recommend amendments to the structure and content of the Draft Corporate Plan Stage II: Annual Report and agree to recommend the Report (incorporating any amendments recommended by Cabinet) to the Full Council at its meeting of 27 October. The report would always be presented in two stages.

The Corporate Plan contained all the national strategic indicators. In 2008-09 Denbighshire was placed 13th in the list the previous year the Authority was 9th. Although Denbighshire had moved forward it had slipped in the table because other Authorities were improving at a faster rate than we were. If the targets are incorrect, Ffynnon would highlight this. It was important that targets were stretching and linked to the ability to deliver services year on year.

The number of older people supported in the community where performance increased from 82.13 in 2007-08 to 89.13 in 2008-09 had Denbighshire within the 3rd quartile ranked 12th for the measure in 2008-09 and was just 0.11 below the Welsh median. The Environment Directorate had already exceeded the WAG targets on recycling although they had not yet met the carbon reducing emissions.

The Corporate Policy Officer informed Members that even top performing Authorities, such as Powys, had less than 75% of their targets in the top 2 quartiles and that Denbighshire was moving in the right direction. The report detailed improvement agreements and WAG grants received by the Authority for various successes.

The Chief Executive reminded Members that the results were positive and that Denbighshire was quite close in rank to other Authorities. He said it was important to target PIs to help with the Plan and suggested that performance appraisals and sickness monitoring should be included. He wanted to review target setting to ensure that Denbighshire was being ambitious enough in setting targets. He wanted Denbighshire to be a high performing Council getting closer to the community.

The Corporate Director: Environment commented on recycling and said that their current workplan had been restructured from 1 April to meet the step change in targets. Denbighshire was performing first or second in Wales and was being commended because of decisions taken. However, targets on roads would never be achieved because of the investment required. He agreed meaningful data was required as was knowing the reasons why some targets would fail.

Councillor P J Marfleet asked whether any changes were required before the report was presented at Council. The Head of Strategic Policy asked Members to discuss any changes required in order for the changes to be agreed at Council.

RESOLVED that Cabinet agree amendments to the structure and content of the Draft Corporate Plan Stage II: Annual Report and recommend the Draft Corporate Plan Stage II: Annual Report to the Full Council at its meeting of 27 October, subject to any further amendments.

343 SALE OF HENLLAN TRAINING CENTRE, HENLLAN

Councillor P J Marfleet presented the report seeking Cabinet approval to the disposal of the Freehold interest of Henllan Training Centre for an agreed sum to the purchaser named in the report, all as per the details in the report with the disposal to include a provision for 15 Intensively Supported Independent Living (ISIL) Units, to be provided on site by the purchaser.

Members discussed the proposal in detail. The Corporate Director: Social Services and Housing provided an update on the collaboration between the Authority and Health regarding the ISIL Unit. She confirmed that their written agreement to the proposal would be obtained although this did not affect the disposal of the site or the ISIL principle.

RESOLVED that Cabinet approves the disposal of the Freehold interest of Henllan Training Centre for an agreed sum to the purchaser named in the report, all as per the details in the report with the disposal to include a provision for 15 Intensively Supported Independent Living (ISIL) Units, to be provided on site by the purchaser.

The meeting concluded at 1.15 p.m.
